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| Committee(s): Police Performance and Resource Management Committee | Date(s): 7 th February 2020 |
| Subject: HMICFRS Inspection Update | Public |
| Report of: Commissioner of Police Pol 16-20 | For Information |
| Report author: Head of Strategic Development | |

Summary

This report provides Members with an overview of activity undertaken within the last reporting period, since your November 2019 Committee, in response to reports published by HMICFRS. An overview of the inspection programme is detailed in this report and progress against both existing and new recommendations received is provided for Members' information in Appendix A.

Reports published

1 new report has been published in the last period, no actions for the force.

Inspections undertaken since last report

An unannounced Child Protection inspection took place 25th November to 6th December 2019.

Inspections Due

It is anticipated that HMICFRS will provide forces with information relating to their "PEEL2020" inspection at their Force Liaison Officer meeting 26th February 2020.

Reports Due for Publication

Aside from the aforementioned Child Protection inspection, no other force level reports are due.

HMICFRS Recommendations Overview

This report details progress against the recommendations from all live inspection action plans, summarised in the table below and detailed fully within Appendix A. There are currently 56 outstanding recommendations.

There are 9 new greens to report, demonstrating progress since your November 2019 Committee.

| HMICFRS Report title | Number of open recommendations/areas for improvement and status | |
|--|---|-------------------------------------|
| | Previous report to your committee [November 2019] | Current report to your committee |
| <u>New Reports</u> | | |
| Both sides of the coin | | No actions for the force |
| <u>Previous Reports</u> | | |
| Cyber: Keep the light on | 5 AMBER | 5 AMBER |
| Shining a light on betrayal: Abuse of position for a sexual purpose | 1 NEW GREEN 3 AMBER | 3 AMBER |
| Leading Lights: An inspection of the police service's arrangements for the selection and development of chief officers | 1 AMBER | 1 AMBER |
| HMICFRS 2019 inspection of Sussex Police and review of national recommendations for stalking or harassment offences | 2 NEW GREEN 2 AMBER | 1 NEW GREEN 1 NEW RED |
| Crime Data Integrity inspection 2019 | 6 AMBER | 1 NEW GREEN 5 AMBER |
| The Poor Relation - The police and CPS response to crimes against older people | 3 AMBER 2 NEW GREEN | 3 AMBER |
| PEEL 2018/2019 | 10 AMBERS | 1 NEW GREEN 2 NEW RED 7 AMBER |
| Fraud: Time to Choose | 3 NEW RED 7 AMBER 8 NEW GREEN | 2 RED 5 AMBER 3 NEW GREEN |
| Report on an unannounced inspection visit to police custody suites – City of London Police | 2 NEW GREEN 1 RED 19 AMBER | 2 NEW GREEN 18 AMBER |
| Policing and Mental Health - Picking Up the Pieces | 1 AMBER 1 NEW GREEN 1 WHITE | 1 NEW GREEN 1 WHITE |
| Understanding the difference: the initial police response to hate crime | 1 NEW RED 1 WHITE | 1 RED 1 WHITE |

| | | |
|---|--|---|
| PEEL: Police Effectiveness 2017 – National | 1 WHITE | 1 WHITE |
| Recommendation Summary | Previous report to your committee [November 2019] | Current report to your committee |
| New reports | 6 | 1 - no actions at force level |
| New Green | 5 | 0 |
| Amber | 20 | 0 |
| White | 0 | 0 |
| Sub-total – New Reports | 25 | 0 |
| Previous reports | | |
| NEW Green | 18 | 9 |
| Amber | 37 | 47 |
| Red | 5 [4 new red] | 6 |
| White | 3 | 3 |
| Sub- Total – Previous Reports | 63 | 65 |
| Total Prior Report Amber/Red/White Recommendations | 65 [including 20 from new reports] | 56 |

Recommendation

Members are asked to receive and note the contents of this report.

Main Report

Background

1. This report provides Members with an overview of the City of London Police response to HM Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) continuing programme of inspections and published reports. Since the last report to your Committee there has been 1 new reports published but there are no actions for the force. Progress with existing recommendations as well as detail of the current inspection programme is provided below for reference.

Current Position

New Reports

2. 1 report has been published since the last report to your Committee in November 2019:

Both sides of the coin

An inspection of how the police and National Crime Agency consider vulnerable people who are both victims and offenders in 'county lines' drug offending. There are no actions for the force within this report.

Inspections undertaken since the last report

3. An unannounced Child Protection inspection took place 25th November to 6th December 2019, the member with special interest attended the hot debrief.
4. The published report is not expected for several months, however an interim improvement plan is in development and the force has engaged with Community and Children's Services to take forward positives and learning opportunities.
5. HMICFRS are expected to return in 12 months' time to reassess any areas for improvement from their as yet unpublished report.

Inspections Due

6. It is anticipated that HMICFRS will provide forces with information relating to their PEEL2020 inspection at their Force Liaison Officer meeting 26th February 2020. The force will be attending this meeting and providing a briefing to Chief Officer and force leads thereafter.
7. In the meantime, HMICFRS have commenced attending force strategic and tactical meetings to provide insight to any forthcoming inspection.

Reports Due

8. Aside from the aforementioned Child Protection inspection report, no other force level reports are due.

Current status of HMICFRS Recommendations

9. A total of 12 HMICFRS reports have been managed by the Force during the last reporting period.
10. The current status of recommendations is summarised in the table below with full details contained in Appendix A. HMICFRS have not set deadlines for many of these recommendations, so the Force has set itself some challenging targets to drive forward and deliver improvements.
11. There are currently 56 outstanding recommendations.
12. There are 9 new greens to report.

Current Status of HMIC Recommendations Summary

| Recommendation Summary | Previous report to your committee November 2019] | Current report to your committee |
|--|--|----------------------------------|
| NEW Green | 23 | 9 |
| Amber | 57 [20 from new reports] | 47 |
| Red | 5 | 6 |
| White | 3 | 3 |
| Total Amber/Red/White Recommendations | 65 [including 20 from new reports] | 56 |

NB: Definitions of the RAGW assessments are set out at the beginning of the Appendix.

Conclusion

13.The Force continues to make progress with implementation of HMICFRS recommendations and areas for improvement, which contributes to business improvement across the organisation.

14.Members are asked to note the report.

Appendix A: Full list of HMIC Recommendations currently being implemented within Force.

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